

Approval of the remuneration of the non-executive members of the Board of Directors for the financial year ending 31/12/2025, and determination of the remuneration, attendance allowances, and travel expenses of the members of the Board of Directors for the financial year 2026.

Fiscal Year 2025:

- The Company bears the actual costs of travel, transportation, and accommodation for members of the Board of Directors when Board meetings are held. It is noted that the expenses for travel, transportation, and accommodation of Board members during the financial year 2025 amounted to EGP 2,132,529.
- The total entitlements of the non-executive Chairman and members of the Board of Directors amounted to USD 1.2 million (only one million two hundred thousand US Dollars), which included remuneration for their roles as Board and committee members, as well as their share of dividend distributions (if any), in accordance with the Company's Articles of Association.

Fiscal Year 2026:

- The Company continues to bear the actual expenses of travel, transportation, and accommodation for Board members when Board meetings are held, with a fixed remuneration for the non-executive Chairman and members of the Board of Directors set at a total of USD 1.3 million (only one million three hundred thousand US dollars). This amount includes all entitlements for their roles as Board and committee members, attendance allowances, and any dividend distributions, if applicable.
- There are no in-kind benefits of material value granted to the Chairman of the Board or any Board member.
- There are no pension amounts allocated to any member of the Board of Directors.